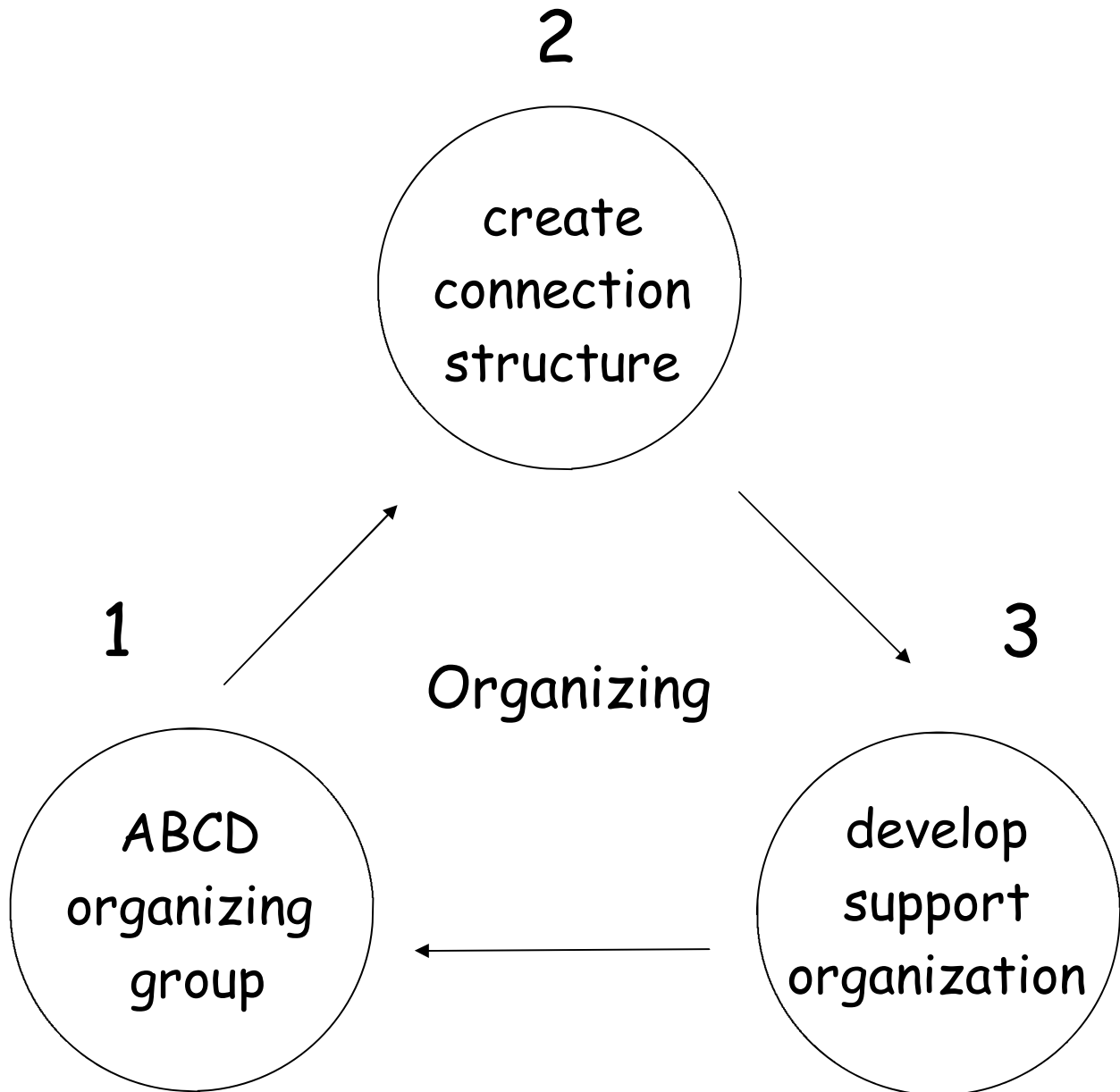




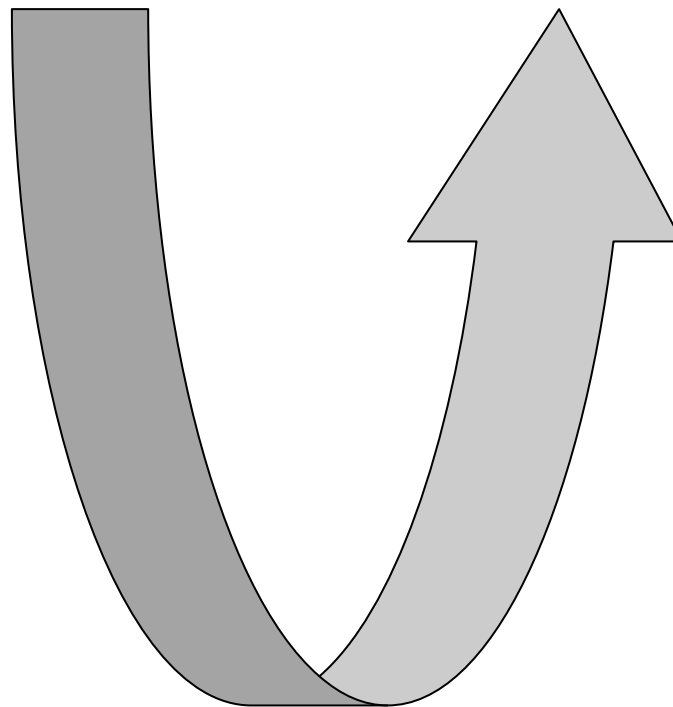
## ABCD ORGANIZING FOR INCLUSION





## LEARNING COMMUNITY

Observe  
And Learn  
(suspend  
judgment;  
redirect)



Action  
(Prototype and  
Scale Up)

From "Presence" (2004)  
by Senge et al

New Insights For Innovation  
(Let go; Let come)

- \* LEARNING COMMUNITY FOR NEW INNOVATIONS GENERATED TOGETHER
- \* COMMUNITY ORGANIZING FOR NEW RELATIONSHIPS WORKING TOGETHER
- \* ORGANIZING AND LEARNING TOGETHER: BOTH ESSENTIAL